2024

ARKANSAS PUBLIC TRANSPORTATION CONFERENCE



Sponsored by:
Arkansas Transit Association
Arkansas Department of Transportation
Federal Transit Administration

Hosted by: Rock Region Metro 9:00 a.m. - 3:30 p.m. Registration & Refreshments

9:45 a.m. **Bus Leaves for Tour**

10:00-11:30 a.m. Tour of North Little Rock's World-Famous Old Mill

1:30-2:15 p.m. Pregnant Workers Fairness Act Update

> Amber Wilson Bagley Attorney / Rose Law Firm

The presentation will provide a comprehensive overview of the recent EEOC ruling on the Pregnant Workers Fairness Act (PWFA), which aims to protect pregnant employees' rights in the workplace. We will cover critical legal obligations for employers, the processes for requesting and implementing accommodations, and the potential consequences of non-compliance, including legal liabilities.

Wage and Hour Update 2:15-3:00 p.m.

> Brett Taylor Attorney / Rose Law Firm

The Wage and Hour Update will include an overview of the Federal Labor Standards Act, the Department of Labor's new overtime rule, and the Arkansas Minimum Wage Act. The overview will also cover common pitfalls and best practices to ensure compliance.

Afternoon Refreshments Sponsored by BraunAbility 3:00-3:20 p.m.

Embracing Al as a Team Member

Erika Finnestead

Marketing Manager / Ozark Regional Transit

In this session, we'll explore the evolving role of Artificial Intelligence (AI) in the workplace, emphasizing how AI can complement human creativity, enhance productivity, and drive innovation. We'll discuss practical strategies for integrating Al into your team dynamics, overcoming common fears, and leveraging Al to achieve new levels of success.

4:00-4:30 p.m. <u>Digital Communications: Utilizing Social Media</u> and Your Website

> Chris McMillen CEO/ Mass Enthusiasm

Learn how to effectively leverage the power of social media platforms and optimize your website to engage with your community, build your brand, and meet your organizational goals.
Chris McMillen will share practical strategies and tools to enhance your online presence, making digital communication a powerful asset for your organization. Whether you have a welldeveloped digital strategy or you're just starting to think about it, this session will provide you with valuable takeaways.















Monday

September 30th

Vendor Welcome Reception 4:30-6:00 p.m.

Sponsored by Model 1 Commerical Vehicles

6:00 p.m. Dinner on Your Own

Tuesday

October 1st

7:30 a.m.-3:30 p.m. Registration

> Morning Vendor EXPO 8:00-8:30 a.m.

Sponsored by KJ Backpack

8:30-8:40 a.m. Welcome to North Little Rock

Craig Cloud, ATA President, Friendship Community Care

Mayor Terry Hartwick, North Little Rock

8:40-9:30 a.m. Addiction and Opioid Overdose Prevention

Monte Payne

Program Manager/Peer Supervisor / Wolfe Street Foundation

Wolfe Street Foundation's Monte Payne will discuss drug and alcohol addiction with a focus on addiction among your employees and clients. He'll talk about the rise of opioid abuse in Arkansas and how you can use NARCAN to stop an opioid overdose in its tracks.

Morning Break Sponsored by BraunAbility

Communication & Emotional Intelligence

Dan Mulraney Founder/ Mulraney Consulting

Strong communication is essential to the success of any organization. Nationally recognized speaker Dan Mulraney will talk about the impact of emotional intelligence on the quality of your communication. You will learn how to become more self-aware, request feedback, and increase empathy to become a better, more authentic, and effective communicator.

Vendor EXPO & Refreshments 11:00-11:45 a.m. Sponsored by Q'Straint/Sure-Lok

12:00-1:30 p.m. **Annual Meeting & Luncheon** Sponsored by Nationwide Bus Parts

> **Keynote Presentation** Victoria DeFrancesco Soto, Ph.D.

Dean / University of Arkansas Clinton School of Public Service

Victoria DeFrancesco Soto, Dean of the Clinton School of Public Service, will talk about the history and mission of the first graduate school in America to offer a Master of Public Service degree. You will hear about the value and impact of public service at the local, state and global levels.









October 1st

1:30-2:00 p.m. Afternoon Vendor EXPO

Sponsored by Endera Motors

2:00-3:30 p.m. Defusing Conflict



Dan Mulraney
Founder / Mulraney Consulting

Transportation workers are facing high levels of frustration and anger from clients and co-workers, raising questions about the causes of this phenomenon and potential solutions. This presentation explores the origins of the rise in stress in the community and at your agency. Dan will discuss the importance of being proactive about your agency's approach to de-escalating conflict, as well as how to better understand your clients and implement processes to effectively defuse tense situations when they occur.

3:30-5:00 p.m. Trade Show & Door Prize Drawings

Sponsored by GILLIG

5:30 p.m. Famous Fish Fry Reception at ATA

Sponsored by Passio Technologies

6:00 p.m. <u>Famous Fish Fry from Eat My Catfish</u>

Sponsored by Central States Bus Sales

Wednesday

October 2nd

8:00-8:30 a.m. Morning Refreshments

8:30-10:00 a.m. FTA Programs Roundtable (Sections 5307, 5310 and 5311)

Gail Lyssy, Administrator, FTA Region VI Latina Sisco, Section Head of Public Transportation, ARDOT Rich Sampson, Executive Director, South West Transit Association



Thank you for attending the 2024 Arkansas Public Transportation Conference!



